



THE UNIVERSITY OF ARIZONA  
College of Social & Behavioral Sciences

**Policy title: SBS PRESTIGIOUS FELLOWSHIPS AND AWARDS**

*Last revised January 15, 2025*

**PURPOSE/INTENT**

This policy clarifies eligibility, requirements, and processes that enable faculty to accept prestigious external fellowships or awards that require a period of leave from regular University duties.

**UNIVERSITY OF ARIZONA POLICY**

*Prestigious fellowships and awards:* [Per UHAP 8.03.03 on Externally Supported Research Assignments](#), the University may provide up to a maximum of 50% of the normal full salary to enable appointed personnel to accept prestigious external fellowships or awards for research or creative activity that do not provide the recipient's normal full salary. Such leaves require approval by the unit Head/Director, Dean, and Provost. Recipients must return to the University following the leave for a period of further service equal to the length of the leave. The timing of sabbatical leaves is not affected by externally supported research assignments.

*Non-prestigious fellowships and awards.* Research activities requiring a leave from regular University duties that do not qualify for prestigious fellowships or awards are treated as leaves of absence without pay, per [UHAP 8.04.01](#).

**COLLEGE OF SOCIAL AND BEHAVIORAL SCIENCES POLICY**

*Determination of prestigious award status.* Prestigious awards warranting an externally supported research assignment are typically nationally or internationally competitive, recognized in a scholarly field or fields, and provide salary or a stipend. SBS Deans maintain a (non-exhaustive) list of fellowships and awards that the Dean has designated prestigious. For awards not on this list, SBS looks to Unit Heads and Directors to advise the Dean on whether specific fellowships, awards, and other leave opportunities conform to the intent of the UHAP **Externally Supported Research Assignment (ESRA)** policy, which is primarily to increase the number of truly prestigious awards obtained by faculty.

- *Eligibility.* Tenured, tenure-eligible, continuing status, and continuing-status eligible faculty with 1.0 FTE appointments in SBS are eligible for prestigious award leave to support advancement of research. Faculty with