

**UA /SBS FACULTY TYPES**

**TITLES, RANKS, HIRING, AND PROMOTION**

	TENURED (T)	TENURE-ELIGIBLE (TE OR TT)	CONTINUING STATUS (CS)	CONTINUING ELIGIBLE (CE)	CAREER TRACK (CT)	ADJUNCT OR VISITING
<b>TITLES AND RANKS</b>	Associate Professor or Professor	Assistant Professor or (rarely) Associate Professor	Associate Research Social Scientist, Research Social Scientist, and Writing Studies Specialist	Assistant Research Social Scientist	<p><b>Instructor</b></p> <p><b>Lecturer, Senior Lecturer, Principal Lecturer</b></p> <p><b>Professor of Practice:</b> in SBS, title is reserved for faculty whose expertise stems from experiences in their professional fields (as opposed to academic credentialing)</p> <p><b>Research Professor</b></p> <p><b>Clinical Professor</b></p> <p><b>Professor, CT</b></p> <p><i>All Professor titles include Assistant and Associate options</i></p>	<b>Adjunct or Visiting modifier</b> on any rank or title
<b>CONTRACT LENGTH</b>	Not applicable	Year to year until Promotion & Tenure review	Not applicable	Year to year until Continuing Status review	One semester to three years	Year to year (or by semester)
<b>PROMOTION LADDER/ PROCESS</b>	UA Promotion and Tenure (P&T)		UA Continuing Status and Promotion (CS&P)		<p><b>Instructor:</b> no ladder; can be (re)hired into Lecturer or other positions</p> <p><b>Lecturer:</b> promotion portfolio with unit review</p> <p><b>All Professor titles:</b> complete dossier as required for P&amp;T, sans external review requirement</p>	None

**UA / SBS FACULTY TYPES**

**VOTING RIGHTS AND INSTITUTIONAL SERVICE**

	TENURED (T)	TENURE-ELIGIBLE (TE OR TT)	CONTINUING STATUS (CS)	CONTINUING ELIGIBLE (CE)	CAREER TRACK (CT)	ADJUNCT OR VISITING
<b>VOTING RIGHTS / ELIGIBILITY GENERALLY</b>	University of Arizona and SBS – at hire Unit – varies (please see below)		University of Arizona and SBS – at hire Unit – varies (please see below)		University of Arizona and SBS – after 3 of the last 4 years in position <b>OR</b> at hire with multi-year contract Unit – varies (please see below)	None
<b>AT THE UNIVERSITY LEVEL</b>	<p>Positions in Faculty Senate:</p> <ul style="list-style-type: none"> <li>• Chair of the Faculty</li> <li>• Vice Chair of the Faculty</li> <li>• Secretary of the Faculty</li> <li>• Faculty Senators (At-Large, College Reps)</li> </ul> <p>Members of the:</p> <ul style="list-style-type: none"> <li>• Committee of Eleven</li> <li>• Strategic Planning and Budget Advisory Committee (SPBAC)</li> <li>• Nominating Committee</li> <li>• Committee on Academic Freedom and Tenure (CAFT)</li> </ul>					None
<b>AT THE COLLEGE LEVEL</b>	<ul style="list-style-type: none"> <li>• SBS Faculty Advisory Committee (elected, see voting rights/eligibility above)</li> <li>• SBS Diversity &amp; Inclusion Committee (appointed)</li> <li>• SBS Global Committee (appointed)</li> <li>• SBS Undergraduate Studies and Graduate Studies Committees (committees of the whole)</li> <li>• Various Ad Hoc (appointed)</li> </ul>					None
<b>AT THE UNIT LEVEL<sup>1</sup></b>	<p>Varies by unit, but can include:</p> <ul style="list-style-type: none"> <li>• Positions within the unit (such as DUS and DGS)</li> <li>• Voting rights and election or appointed for committee service for:                             <ul style="list-style-type: none"> <li>○ New Heads/ Directors</li> <li>○ Bylaw approvals/ amendments</li> <li>○ New Hires</li> <li>○ Faculty meeting procedures</li> <li>○ Departmental committees (peer review, 5th Year administrative review, hiring, etc.)</li> </ul> </li> </ul>					None

<sup>1</sup> UHAP sets parameters for voting eligibility in P&T and CS&P cases