



**TITLES, RANKS, HIRING, AND PROMOTION**

	<b>TENURED (T)</b>	<b>TENURE-ELIGIBLE (TE OR TT)</b>	<b>CONTINUING STATUS (CS)</b>	<b>CONTINUING ELIGIBLE (CE)</b>	<b>CAREER TRACK (CT)</b>	<b>ADJUNCT OR VISITING</b>
<b>TITLES AND RANKS</b>	Associate Professor or Professor	Assistant Professor  Associate Professor (rare)	Research Social Scientist  Writing Studies Specialist  Research Anthropologist  <i>All titles include Associate and full options</i>	Assistant Research Social Scientist  Assistant Writing Studies Specialist  Assistant Research Anthropologist	Instructor  Lecturer, Senior Lecturer, Principal Lecturer  Professor of Practice  Research Professor  Clinical Professor  <i>All Professor titles include Assistant and Associate options</i>	Adjunct or Visiting modifier on any rank or title
<b>CONTRACT LENGTH</b>	Not applicable	Year to year until Promotion & Tenure review	Not applicable	Year to year until Continuing Status review	One semester to three years	Year to year (or by semester)
<b>PROMOTION LADDER/ PROCESS</b>	UA Promotion and Tenure (P&T)		UA Continuing Status and Promotion (CS&P)		<b>Instructor:</b> no ladder; can be (re)hired into Lecturer or other positions  <b>Lecturer:</b> promotion portfolio with unit and college review  <b>All Professor titles:</b> complete dossier as required for P&T, sans external review requirement	None

UA / SBS FACULTY TYPES						
VOTING RIGHTS AND INSTITUTIONAL SERVICE						
	TENURED (T)	TENURE-ELIGIBLE (TE OR TT)	CONTINUING STATUS (CS)	CONTINUING ELIGIBLE (CE)	CAREER TRACK (CT)	ADJUNCT OR VISITING
<b>VOTING RIGHTS / ELIGIBILITY GENERALLY</b>	University of Arizona and SBS – at hire Unit – varies (please see below)		University of Arizona and SBS – at hire Unit – varies (please see below)		UA and SBS – after 3 of the last 4 years in position <b>OR</b> at hire with multi-year contract Unit – varies (please see below)	None
<b>AT THE UNIVERSITY LEVEL</b>	Positions in Faculty Senate: <ul style="list-style-type: none"> <li>• Chair of the Faculty</li> <li>• Vice Chair of the Faculty</li> <li>• Secretary of the Faculty</li> <li>• Faculty Senators (At-Large, College Reps)</li> </ul>			Members of the: <ul style="list-style-type: none"> <li>• Committee of Eleven</li> <li>• Strategic Planning and Budget Advisory Committee (SPBAC)</li> <li>• Nominating Committee</li> <li>• Committee on Academic Freedom and Tenure (CAFT)</li> </ul>		None
<b>AT THE COLLEGE LEVEL</b>	<ul style="list-style-type: none"> <li>• SBS Faculty Advisory Committee (elected, see voting rights/eligibility above)</li> <li>• SBS Diversity &amp; Inclusion Committee (appointed)</li> <li>• SBS Global Committee (appointed)</li> <li>• SBS Undergraduate Studies and Graduate Studies Committees (committees of the whole)</li> <li>• Various Ad Hoc (appointed)</li> </ul> <p><i>Note: UHAP sets parameters for voting eligibility in P&amp;T and CS&amp;P case</i></p>					None
<b>AT THE UNIT LEVEL</b>	Varies by unit, but can include: <ul style="list-style-type: none"> <li>• Positions within the unit (such as DUS and DGS)</li> <li>• Voting rights and election or appointed for committee service for:               <ul style="list-style-type: none"> <li>○ New Heads/ Directors</li> <li>○ Bylaw approvals/ amendments</li> <li>○ New Hires</li> <li>○ Faculty meeting procedures</li> <li>○ Departmental committees (peer review, 5th Year administrative review, hiring, etc.)</li> </ul> </li> </ul>					None