

Policy title: PRESTIGIOUS AND NON-PRESTIGIOUS FELLOWSHIPS AND AWARDS Revision: November 4, 2014; November 15, 2018 Effective: July 23, 1998

PURPOSE/INTENT

This policy clarifies the two tracks available for externally-supported research activities in SBS: Non-prestigious and Prestigious fellowships and awards.

UNIVERSITY OF ARIZONA POLICY

Non-Prestigious fellowships and awards requiring a leave from regular university duties are treated as unpaid Leaves of Absence. See <u>UHAP 8.04.01</u> Leaves of Absence for additional information. Per UHAP, leaves of absence without pay totaling no more than one year may be counted toward a sabbatical leave.

Prestigious fellowships and awards requiring a leave have an additional benefit; see <u>UHAP 8.03.03</u> Externally Supported Research Assignment. UHAP, Individuals granted an externally supported research leave must return to the University following the leave for a period of further service equal to the length of the leave. The timing of sabbatical leaves are not affected by externally supported research assignments.

COLLEGE OF SOCIAL AND BEHAVIORAL SCIENCES POLICY

Faculty awarded non-prestigious fellowships and awards are eligible for Leave of Absence, per UHAP.

Faculty awarded prestigious fellowships and awards earn a salary reduced to .50 FTE, which allows them to maintain University of Arizona benefits.

SBS looks to Unit Heads and Directors to advise the Dean on whether or not specific fellowships, awards, and other leave opportunities conform to the intent of the **Externally Supported Research Assignment** policy in UHAP, which is primarily to increase the number of truly prestigious awards obtained by SBS faculty.

Faculty applying for a fellowship or other award and who wish to earn .50FTE salary for the period of approved leave must propose the anticipated fellowship to the Dean's office at the time of their application (not at the time they receive notice of the award), with attendant affirmation of prestige by the Unit Head or Director. Replacement funding is available from the college for up to four courses (for a full year leave) or two courses (for a semester of leave).

CONSIDERATIONS

Pending approval from the Department Head, Dean and Provost, the University will provide a matching value up to a maximum of 50% of the faculty member's salary for the period of the leave.

Procedurally, faculty members pursuing awards should submit a request to the Dean at the time they submit their proposal for funding to the external agency. This request should be accompanied by a letter of support from the faculty member's Department Head or Director. This is to ensure that department course planning is taken in to consideration throughout the proposal process.

Part-time faculty pursuing prestigious fellowships and awards: those holding part-time appointments in SBS will only be eligible for SBS funding on that proportion of their salary budgeted within SBS.