



THE UNIVERSITY OF ARIZONA

## College of Social & Behavioral Sciences

**Policy title: PRESTIGIOUS AND NON-PRESTIGIOUS FELLOWSHIPS AND AWARDS**

**Revision: November 4, 2014; November 15, 2018; September 20, 2020**

**Effective: July 23, 1998**

### **PURPOSE/INTENT**

This policy clarifies the two tracks available for externally-supported research activities in SBS: Non-prestigious and Prestigious fellowships and awards.

### **UNIVERSITY OF ARIZONA POLICY**

Non-Prestigious fellowships and awards requiring a leave from regular university duties are treated as unpaid Leaves of Absence, per *UHAP 8.04.01*.

Prestigious fellowships and awards requiring a leave have an additional benefit, per *UHAP 8.03.03 Externally Supported Research Assignment*: a prestigious externally supported research assignment permits the recipient to retain the portion of the University salary necessary to receive the same full salary that would otherwise have been received.

Individuals granted an externally supported research leave must return to the University following the leave for a period of further service equal to the length of the leave. The timing of sabbatical leaves are not affected by externally supported research assignments.

### **COLLEGE OF SOCIAL AND BEHAVIORAL SCIENCES POLICY**

SBS looks to Unit Heads and Directors to advise the Dean on whether or not specific fellowships, awards, and other leave opportunities conform to the intent of the **Externally Supported Research Assignment** policy in UHAP, which is primarily to increase the number of truly prestigious awards obtained by SBS faculty.

The maximum amount the college permits in UA salary for the period in which faculty undertake an Externally Supported Research Assignment is 50%.

Replacement funding may be available from the college for up to four courses (for a full year leave) or two courses (for a semester of leave).

### **CONSIDERATIONS**

Faculty applying for a fellowship or other award and who wish to earn UA salary as per the Externally Supported Research Assignment policy must propose the anticipated fellowship to the Dean's office at the time of their application (not at the time they receive notice of the award), with attendant affirmation of prestige by the unit Head or Director.

Faculty are asked to work with their Business Managers on the funding portion of the prestigious leave; it is strongly preferred that funds flow through the UA to maintain faculty member's salaries.

*Part-time faculty pursuing prestigious fellowships and awards*: those holding part-time appointments in SBS will only be eligible for SBS funding on that proportion of their salary budgeted within SBS.