



## The Position

This is not your typical internship. In this position, you get to call the shots while working on real projects with campus and community partners. Do you have a passion for learning and sharing your skills to solve problems? We want to work with you! Read on and take advantage of this opportunity to grow alongside like-minded individuals from across campus.

## Participants will...

- ▶ Work collaboratively in multi-disciplinary teams on real-world projects
- ▶ Address complex problems using design thinking, lean start up methodologies, systems thinking and other creative problem solving strategies
- ▶ Co-design and facilitate data collection experiences that engage key stakeholders, including other current students
- ▶ Present actionable insights to project partners
- ▶ Synthesize qualitative and quantitative data
- ▶ Receive leadership coaching based on self-identified growth goals
- ▶ Build their network both on & off campus

## Relevant skills and mindsets

- ▶ Learner agility: The ability to quickly adapt and apply feedback to new situations and tasks.
- ▶ Listening: The ability to listen and incorporate others' perspectives.
- ▶ Situational & self-awareness: The ability to successfully adjust one's behavior to meet team and situational needs.
- ▶ Motivation: The drive to take initiative to attempt to achieve a goal despite the risk of failure.
- ▶ Proactive: Always looks to add value, whether it is improving current processes or suggesting new ones.
- ▶ Communication & Collaboration: Comfortable navigating ambiguity and confident asking for help.

## Show, Don't Tell

Answer the following questions in your application using an additional work sample in any medium that shows what you bring to the world (portfolio, personal website, video, or other creative medium...)

**The question: What expertise, technical skills, or real-world experience would you bring to the team?**

## Required Availability

In order to successfully form teams and work together, we are only looking for folks who are available at the following times.

- ▶ Fridays from 8am-1pm
- ▶ Tuesday from 5pm-7pm OR Wednesday from 5pm-7pm OR Thursday from 5pm-7pm

In addition, **there will be a required week of orientation and training starting Monday, August 19.**

## Onboarding Timeline

If we see potential to work together in your application materials, you'll receive an email to set up an initial phone interview.

During the phone interview we will determine if it is a good fit for us, and for you. The final step: you'll get invited to participate in a group interview on August 2\*

\*There will be a virtual option for this stage for those who are not in Tucson for the summer.

**Apply on Handshake:** <https://arizona.joinhandshake.com/jobs/2843796>

**Application deadline: Friday, July 26**

## Quotes from past interns:

"It's the best internship you can have because it is ambiguous, you work in teams, you have an amazing mentor, it's a challenge, and I believe it's the closest to real-world work as it gets."

"It's the only place I've found on campus where each major can contribute and be together on one project. Being an engineer is fun, but a lot of my engineering peers haven't worked with anyone outside a STEM field."